



The "Deaf Oprah" show with Evon Black, one of many well-attended events on Diversity Day, examined whether race is an issue in the deaf community.

## Diversity Day termed a success

Diversity Day organizers and President I. King Jordan termed the day a success from start to finish. Work and classes were set aside on April 15 to permit the community to begin the ongoing process of addressing racial and ethnic diversity issues at all levels of the University.

"I'm delighted with today," Dr. Jordan said, following a keynote address by Dr. Dennis Watson, director of the National Black Youth Leadership Council. "I haven't analyzed the day yet, but I know we have learned a lot."

"The participation level significantly exceeded our expectations," said Joseph Innes, an associate professor in the Department of Education and co-chair of the Diversity Day committee. "It says a lot about the Gallaudet community."

An estimated 2,000 people attended the keynote addresses and workshops of Diversity Day, which carried the theme "Embrace Diversity: Tolerance is not Enough." Seventeen different workshops, lectures, and presentations were held during the day for University and MSSD faculty, staff, and students. KDES had its own Diversity Day activities, which included a puppet show, performances by black entertainers, and a presentation, "The Evolution of Dance: African Dance to Hip-Hop."

An important message conveyed in the keynote addresses and Jordan's opening and closing statements is that Gallaudet's work on diversity issues should not be a one-day affair. "Today, as a beginning, we recommit ourselves to a community in which all forms of prejudice and discrimination are not tolerated," the president said.

In his closing statement, Jordan discussed actions the University intends to take to promote diversity at Gallaudet. They include establishing a continuing committee with represen-

tatives from all groups on campus that experience discrimination, discussion among faculty on the best approach to incorporating multicultural issues into the University curriculum, aggressive recruitment of people from minority groups to be students or members of the work

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## Watson stresses positive attitude

As a young man growing up with a chip on his shoulder and with failure as his constant companion, Dr. Dennis Watson, the afternoon keynote speaker for Gallaudet's Diversity Day, learned the hard way what the power of a positive attitude can do in discovering the best parts of yourself and others around you.

As Watson colorfully phrased his invaluable lesson during the motivational and often humorous talk, "I give thanks and praise to God for waking me up in my right mind, because I, too, was a knucklehead."

Watson was kicked out of school 37 times before changing the direction of his life to the road of success. That road led him to become the director of the National Black Youth Leadership Council, an author, and a popular lecturer on university campuses across the nation. Watson's efforts in persuading youth not to make the same mistakes he was guilty of at their age have earned him more than 100 leadership and community service awards, including two Presidential Citations.

Watson's day of reckoning came as a teenager, when his repeatedly dismal performance in school finally drove his mother to give him a good piece of her mind. In recalling the scenario, told in the style of comedian Bill Cosby, Watson remembers his mothers words: 'All you want out of life is to be some fool. Don't make

## Each individual must take part in fighting racism, says Malveaux

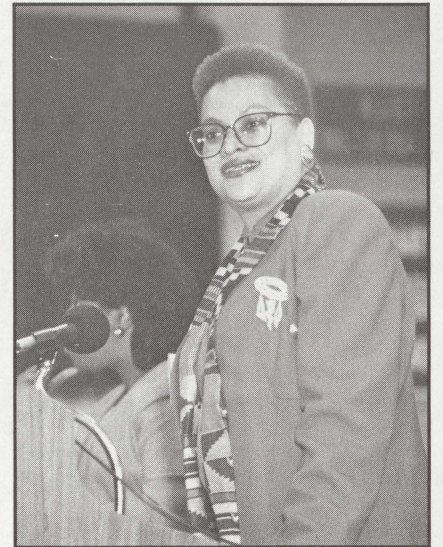
All people, regardless of their skin color, must speak out against racist remarks and actions that they witness day-to-day. If they do not, they are contributing to the problem.

So saying, Dr. Julianne Malveaux reiterated the theme for Gallaudet University's Diversity Day—"Embrace Diversity: Tolerance is not enough!"

"As far as I'm concerned, if you're race neutral, you're racist," she told the audience of faculty, staff, and students who filled the Field House and overflow spaces in Elstad Auditorium and Ely Center April 15 to hear her open the day of activities that focused on racial and ethnic diversity. She also commended Gallaudet University for "tackling an issue that most of America is fleeing from today."

Malveaux is an associate professor in the Afro-American Studies Department at the University of California and a frequent commentator on the television forum "To the Contrary." She is a writer, educator, and economist noted for her analysis of events and trends that affect the U.S. population.

Through a talk sprinkled with statis-



Dr. Julianne Malveaux

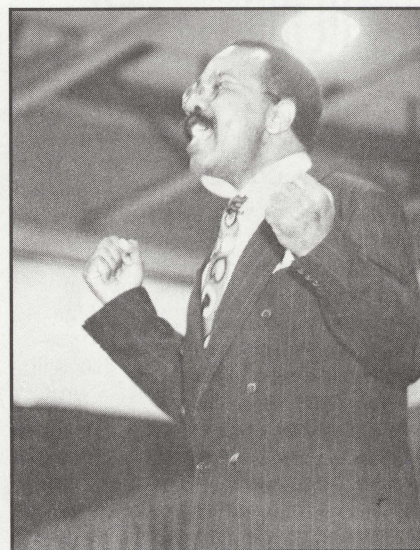
tics that demonstrate the lack of equality in the United States for non-white individuals seeking jobs, customer service, home mortgages, and business loans, Malveaux referred to the lyrics "We shall overcome someday," sung during the Civil Rights Movement of the 1960s and at African-American community events today. 'Someday' has been trying to come since the 1960s, she said. "We really have to say we shall overcome 'today.' Every day there is a step that can be taken."

Malveaux told of an encounter she witnessed in a shoe store where a salesperson demanded that an African-American woman show two forms of I.D. to write a check for her purchase and then refused her Discover credit card, stating that it was not a major credit card, although the store displayed the card's logo. A white woman spoke up saying that she had just paid by check and was not asked to show any identification. The store manager apologized for the "mistake," and told the clerk to accept the woman's check. "How many of you are willing to say, 'It's not right. It's not fair.?' " she asked.

"You have to be on a mission for justice," said Malveaux. "Your antennae are up, and you're willing to take time and speak up. It could be as simple as, 'I don't like to hear that.' "

Diversity is about valuing everyone's participation, Malveaux said. "We're dealing especially with the notion that if our society does not expand, it will collapse. . . . All it takes is a little commitment. . . . You with your Diversity Day at some level have a voice."

"Either the system is terribly flawed or the people are terribly flawed," she said in closing. "I don't believe in flawed people. There's room for all of us. We can all participate. How conscious are you?"



Dr. Dennis Watson



## Unresolved issues face Faculty Senate

The University Faculty Senate convened its final meeting of the academic year April 19 with several unresolved issues on the table. The senate decided that it would not meet May 10, opting to use that day for a meeting of the University Council.

Topping the list of unfinished business is faculty compensation. The senate met in closed session April 12 with Committee E (Salary, Benefits, and University Budget) to hash out a new compensation plan after the administration rejected the percentage-based package endorsed by the senate last fall. Dr. Terry Berkeley, chair of Committee E, said that the committee expects to have a proposal ready for the administration this week.

Discussion also centered on the Sign Communication Proficiency Interview (SCPI) and Committee A's (Faculty Welfare) reliability and validity studies of it. Committee A Chair Tom Allen reported that once the committee receives the spring testing data, it can analyze the reliability of SCPI.

The committee hopes to complete the analysis this summer. The senate

agreed that the group convened to design a study of SCPI's validity continue its work through the coming year.

Dr. Allen also reported that Committee A will continue working on the language that describes temporary faculty and on the benefits these employees will receive, noting that the benefits would apply to both faculty and staff employed for a limited time.

Michael Moore, chair of Committee G (Admissions, Calendar, and Academic Standards), reported that the committee has added an extra day, Enrichment Day, to the academic calendar for 1994-1998 so that class time will not be lost if events such as Diversity Day and Communication Day are scheduled.

Senate members were surprised to hear from Northwest Campus faculty that the Northwest Campus has been asked for statistics and input regarding closing that campus and moving its programs to Kendall Green. The senate accepted a motion that it request a report from the central administration regarding the plans and the decision-making process for the status of the Northwest Campus before the May 21 Board of Trustees meeting.

## Steps outlined to promote diversity

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force, and supporting and encouraging students to graduate, Jordan said. He mentioned age, gender, disabilities, and sexual orientation as examples of diversity-related issues that the University still needs to address.

Innes credited the planning committee for laying the foundation for a successful day. "We were blessed with a wonderful committee with a high level of creative energy," he said. "Others lived and breathed [Diversity Day] for two and a half months—without them it would never have worked."

The day opened with a keynote presentation by Dr. Julianne Malveaux, a writer, educator, and economist who has served as a consultant in human resource development, diversity training, and leadership development.

The day's activities included "Giants, Wizards, and Dwarfs," where participants were asked to wear labels on their foreheads and guess from other people's questions and comments

what their labels were. In "Deaf Oprah," led by Evon Black, coordinator of student activities at Northwest Campus, panelists and audience members discussed how to define racism and how to determine when it occurs. A panel of leaders from the deaf community discussed their experiences and views on issues related to racial and ethnic diversity. They were followed by a student panel discussion on racism and bigotry on campus. Other people participated in an all-day workshop on prejudice reduction.

The Diversity Day planning committee met on April 22 to review feedback from participants and will prepare a final report, according to Innes.



Ease on down the road with MSSD's Performing Arts Program's production of the lively, creative Broadway musical hit, "The Wiz," which will be presented in the school's auditorium May 6-15.

Nearly 40 young deaf actors will perform the show in American Sign Language. The cast will be accompanied by a 15-member chorus that will sing and speak for the actors. A professional orchestra will provide musical accompaniment for the show.

Performance dates are May 6, 7, 8, 13, 14, and 15 at 8 p.m. and May 7, 12, and 14 at 10 a.m. Ticket prices are \$7 for adults and \$5 for students and senior citizens. For reservations, call x5466.



Jane Norman (right) and Donna MacLean (middle), assistant professors in the Department of TV, Film, and Photography, pose with students and MacLean's husband and daughter at the Student Photography Show in Chapel Hall, which ends April 29.

## Announcements

The University's Annual Awards Ceremony will be held on Friday, April 30, at 4 p.m. in Chapel Hall. A reception will follow.

The Joe Mattivi Scholarship Fund is sponsoring a French toast breakfast at 11 a.m. on Sunday, May 2, in Takoma Park for \$12.50/person. To attend, call Judy at x7249 (TTY) or (301) 270-9332 (V), or E-mail JFROSENTHAL.

The deadline for nominations of people to be considered as awardees of honorary degrees from Gallaudet at the 1994 commencement has been extended to April 30, 1993. Nominations are sought for individuals who have provided distinguished service in the field of deafness, are outstanding role models for deaf students, or made personal or professional achievements that have increased awareness of deafness. The nominations may be sent in care of Stephany Galich, EMG, Room 200. For more information, contact Dr. David Martin, dean of the School of Education and Human Services.

"The Treehouse Theater," a new company of deaf and hearing actors founded by alumni of the National Theatre of the Deaf, including J. Raneli and Phyllis Frelich, is performing at the Smithsonian Institution's Discovery Theater through May 8. For tickets and information, call (202) 357-1500 (V/TTY).

## Respect diversity, speaker emphasizes

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in the Field House bleachers to its feet, Watson led a pledge for the University "... to love, respect, and appreciate each other. Listen to, work with each other, promise to motivate, inspire, and hug each other 365 days a year, because that's what it's all about. Pledge to make Gallaudet University the most powerful, sensitive, and the most delicious university in America by how you treat and respect each other."

Watson ended his talk by reciting an alphabetical list of positive qualities that each member of the Gallaudet community should embrace in order to respect and admire themselves and others.

The University of Maryland, College Park, will present a sign interpreted performance of the comedy "Not by Bed Alone," on May 1 at 8 p.m. in Tawes Theatre. The interpreters are Jean Lindquist and Hank Young, and the sign master is Eric Malzkahn. Tickets are \$10 standard admission and \$7 for students and senior citizens. To charge tickets, call (301) 405-2202 (V/TTY), weekdays from 11 a.m. to 4 p.m., beginning April 15.

## Classified Ads

**Classified ads** are printed for Gallaudet faculty and staff. Ads must be submitted in writing in person or by mail to *On the Green*, MSSD, Room G-37. Off-campus phone numbers must include an area code and whether the number is voice or TTY. Ads may be run two weeks if requested and if space permits. In compliance with the Education of the Deaf Act of 1992, as amended, ads received April 26-30 must include payment of \$1 per ad per printing for the May 10 issue.

**FOR RENT:** Room in 4-BR house in Lanham, Md., July-Aug., \$290/mo. inc. util. Call (301) 552-9248 (V/TTY) or E-mail 12AHAROUN.

**FOR SALE:** L-shaped sofa bed, Scan furniture, inc. bed, file drawer, table and chairs, coffee table, end table, patio set, 2 lamps. Call (301) 933-8055 (TTY) evs., or E-mail MDMARGOLIN.

**FOR SALE:** 3-level townhouse in Bowie, Md., 2 BR., 3 baths, fireplace, CAC, new roof and carpet, private driveway, deck, \$123,990. Call John (301) 249-8589 (TTY) or E-mail JBGRINDSTAFF.

**FOR SALE:** 386sx IBM compatible computer, 16mhz, 80mb hard drive, 2mb RAM, 3 1/2 and 5 1/4 floppy disk drives, like new, \$1,200/BO. Call John (301) 249-8589 (TTY) or E-mail JBGRINDSTAFF.

**FOR SALE:** '74 VW Super Beetle, 4-speed, exc. engine, good body, \$1,400. Call x5247 or E-mail RSUITER.

**FOR SALE:** 2 185SR15 tires and wheels, fit '72-'74 Volvo, \$75. Call Angel, x6486.

**FOR SALE:** '89 Williamsburg pop-up camper, stove, sink, heat, shower, sleeps 6, used 4 times, \$4,200/BO. Call x5340 or E-mail CTOLIVER.

**WANTED:** Signing person(s) avail. for occasional eve. supervision of 11-yr-old deaf girl, must have own trans. and live near our house in Bowie/Crofton, Md., area. Call x5228, (301) 261-0577 (TTY), or E-mail TRHARRINGTON.

**FOR SALE:** '85 Lincoln Town Car, exc. cond., \$4,000. Call Elvin Wilkins, (301) 736-0576 (V) or E-mail WC\_WOOLARD.

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